

Train The Trainer

Category: Personal Development

Course Details

Duration: 1 Day

Timings: 09:30 - 16:30

Learning Theory

- How do we learn? Looking at the methods in which people learn and identifying how we can practicably relate to these styles when we deliver.
- Learning Characteristics - Taking into account the different characteristics people demonstrate when learning and understanding what this might mean for us as trainers

Training Preparation

- Objective Setting and Content - Identifying core objectives and structuring content around this framework.
- Structuring the Session - Highlighting the importance of structure to any training intervention.

Training Delivery

- The Trainers Toolkit - The importance of delivering training that is rich and varied.
- Linking back to learning theory and providing visual, feeling and hearing elements.
- Questions About Questions - Highlighting the importance of questioning to provide an effective training session.
- Giving Feedback - Providing positive, open and honest feedback to participants and ensuring they benefit from feedback during training.
- Participant behaviour - Looking at different personalities of people that attend training and how to manage these so that everyone achieves their objectives.
- Evaluation and Assessment - Looking at different methods of evaluating and assessing training from a theoretical and practical point of view.

Outcomes

- Promote learner participation and involvement by using effective questioning techniques.
- Be able to evaluate personal training strengths and areas to work on.
- Understand the difference between training and presenting information.
- Define effective feedback.

BOOKING

To discuss course contents and booking arrangements, please call SquareOne on:

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